

# GIVING FEEDBACK

*Support learning and growing through feedback*

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I have heard you repeatedly complain about \_\_\_\_\_.

When you do \_\_\_\_\_, I notice my energy rises.

When you do \_\_\_\_\_, I notice my energy drops.

Something I would like to see more of from you is \_\_\_\_\_.

I appreciate you for \_\_\_\_\_.

You would be more attractive to me if \_\_\_\_\_.

I would trust you more if \_\_\_\_\_.

You would be more successful if \_\_\_\_\_.

You would be more powerful to me if \_\_\_\_\_.

An issue I see you unwilling to shift is \_\_\_\_\_ and a story I make up about that is \_\_\_\_\_.

## AND EVEN MORE FEEDBACK...

A gift you have that I most appreciate is \_\_\_\_\_.

A blind spot I think you have is \_\_\_\_\_.

A zone of competency I would like to see you eliminate is \_\_\_\_\_.

A zone of genius I would like you to spend more time in is \_\_\_\_\_.

A relationship I would like to see you improve is with \_\_\_\_\_.

A team member I would like you more effectively coach/mentor is \_\_\_\_\_.

Where I see you out of integrity is \_\_\_\_\_.