

# GIVING FEEDBACK

*Support learning and growing through feedback*

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I have heard you repeatedly complain about \_\_\_\_\_ .

When you do \_\_\_\_\_ , I notice my energy rises.

When you do \_\_\_\_\_ , I notice my energy drops.

Something I would like to see more of from you is \_\_\_\_\_ .

I appreciate you for \_\_\_\_\_ .

You would be more attractive to me if \_\_\_\_\_ .

I would trust you more if \_\_\_\_\_ .

You would be more successful if \_\_\_\_\_ .

You would be more powerful to me if \_\_\_\_\_ .

An issue I see you unwilling to shift is \_\_\_\_\_ and a story I make up about that is \_\_\_\_\_ .

## AND EVEN MORE FEEDBACK...

A gift you have that I most appreciate is \_\_\_\_\_ .

A blind spot I think you have is \_\_\_\_\_ .

A zone of competency I would like to see you eliminate is \_\_\_\_\_ .

A zone of genius I would like you to spend more time in is \_\_\_\_\_ .

A relationship I would like to see you improve is with \_\_\_\_\_ .

A team member I would like you more effectively coach/mentor is \_\_\_\_\_ .

Where I see you out of integrity is \_\_\_\_\_ .